

# CANR

## faculty & staff awards

April 21, 2022



College of Agriculture  
and Natural Resources  
MICHIGAN STATE UNIVERSITY

# 2022 CANR Teaching Awards

**Camden Endowed Teaching Award**

**Dan Buskirk, Ph.D.**

**Excellence in Teaching - Established Teacher Award**

**Dan McCole, Ph.D.**

**Excellence in Teaching - New Teacher Award**

**Linda Nubani, Ph.D.**

**Graduate Student Teaching Award**

**William Poulos**

**2022**

**CANR Camden Endowed Teaching Award**

**Dan Buskirk, Ph.D.**

Buskirk has been an associate professor and beef Extension specialist in the [MSU Department of Animal Science](#) for the past 26 years. He has a strong passion for agriculture education and scholarship, both in the classroom and on the farm.

In his current position, he provides statewide leadership in beef cattle production and management. Buskirk serves as the faculty coordinator of the MSU Beef Center, MCA/MSU Bull Evaluation Program, Michigan Beef Quality Assurance Program and Michigan Livestock Industry Scholarship Foundation. He is the lead instructor for Introductory Beef Cattle Management, Advanced Beef Cattle Feedlot Management and the beef section of the Professional Internship in Animal Science. Additionally, he has provided invited lectures for 17 other courses in the College of Agriculture and Natural Resources and College of Veterinary Medicine. Buskirk was raised on a diversified livestock and grain farm in northeastern Indiana and earned his bachelor's and master's degrees from Purdue University in animal science and earned his Ph.D. from the University of Illinois in ruminant nutrition.



**2022**

**CANR Excellence in Teaching - Established Teacher Award**

**Dan McCole, Ph.D.**



McCole is an associate professor in the Department of Community Sustainability where his scholarship focuses on the impacts of tourism on communities. His work combines the foundations and principles of business and management systems with a deep understanding of the role of leisure in peoples' lives. As a social scientist, McCole brings together business fields of study (marketing, human resources, organizational development, finance and operations) with other social sciences related to the field of leisure (e.g., psychology, sociology and economics).

McCole joined the MSU faculty in 2009 but has been teaching at the college level for over 20 years, getting his start at MSU in the 1990s as a recitation instructor while getting his master's in business administration. It was that experience that caused him to consider a career in higher education. McCole has a bachelor's degree from the University of Massachusetts and a Ph.D. from the University of Minnesota.

**2022**

**CANR Excellence in Teaching - New Teacher Award**

**Linda Nubani, Ph.D.**



Nubani is an assistant professor in interior design and the founder of the Crime Prevention through Environmental Design Program. She teaches various undergraduate and graduate courses in the School of Planning, Design, and Construction and a multidisciplinary course Introduction to Crime and Built Environment. She provides multicultural education with over 20 years of industry experience that she brings into her classrooms. She is known for her use of innovative technology in the classroom, such as virtual reality as well as community engagement techniques. Her current research focuses on the use of space syntax and isovist-based analysis to understand human behavior in different contexts (buildings and urban environments); use of virtual reality in environment-behavior studies; and crime prevention through environmental design. She is also the co-creator of the Mile in My Shoes virtual reality app that aims to help individuals recognize unconscious bias through different real-world situations.

Since she joined MSU in 2016, she received the 2021 Chief of Police Award of Excellence from the Lansing Police Department, the 2021 CANR You Belong Here DEI Champion Award, the 2021 IDEC Best Service Award from the Interior Design Educators Council and the 2019 IDEC Community Service Award from Interior Design Educators Council.

**2022**

**CANR Graduate Student Teaching Award**

**William Poulos**

Poulos is a Ph.D. student in the Department of Animal Science. He has also served as a teaching assistant since 2019, instructing over 800 students in several courses on cell and molecular biology, anatomy and physiology, reproduction and genetics.

As an instructor, Poulos wants his students to succeed, and he is always willing to go the extra mile to ensure that they do. One of his greatest compliments was when a student approached him after a class session and said that no other instructor had ever cared so much about their success in a course. He believes a crucial part of ensuring that all students feel motivated to succeed is obtaining feedback on their experience during a course and adjusting accordingly. With as many different learning styles as students, finding strategies that work in practice is an invaluable part of successful teaching. Learning is an active process and finding ways to engage students is almost as important as the content itself.

Poulos' own research focuses on the genetics of cloning, and he is currently working to identify novel mechanisms of reprogramming and cell dedifferentiation using zebrafish somatic cell nuclear transfer. He has a published paper in "Scientific Reports" and a published book chapter in *Vertebrate Embryogenesis*.





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**2022**

**CANR H. Paul Roberts Award for  
Distinguished Service in Education Abroad**

**Frances Nambi Kaneene**



**CANR**

**faculty & staff awards**

**2022**

**CANR H. Paul Roberts Award for Distinguished  
Service in Education Abroad**

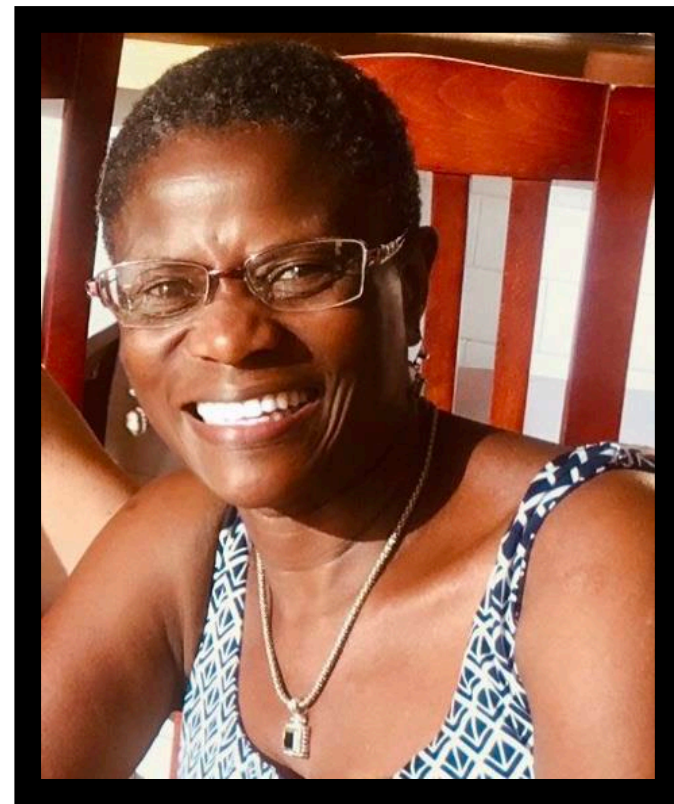
**Frances Nambi Kaneene**

(honored posthumously)

The H. Paul Roberts Award for Distinguished Service in Education recognizes faculty and staff who give their time and creativity to the development and implementation of education abroad programs, as well as those who work behind the scenes to support the students who participate in education abroad.

Kaneene was an academic advisor in the [Department of Community Sustainability](#) for over 30 years [until her retirement and death in 2020](#). During that time, she helped thousands of students build their confidence, reach their potential and achieve their dreams — and a major part of that was encouraging them to study abroad. Her own background and experiences — being born and raised in Uganda, living in Paris, and traveling to dozens of countries — demonstrated to Kaneene how important an international study experience could be for students. She strongly believed that studying abroad would give students a greater understanding of and appreciation for the world we live in.

Kaneene was a go-to person for CANR education abroad. She could always be counted on to review courses from overseas institutions, determine MSU equivalencies and figure out how to make credits transfer and count in a student's major. She would do everything within her power to make it happen for a student.







College of Agriculture  
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**2022**  
**CANR Outstanding**  
**Academic Advisor Award**

**Aaron Tucker**



**CANR**

**faculty & staff awards**

**2022**

## **CANR Outstanding Academic Advisor Award**

### **Aaron Tucker**

The [CANR Outstanding Academic Advisor Award](#) honors academic advisors for their commitment and excellence in supporting students to set and reach their academic and professional goals.

Tucker advises undergraduate and graduate students majoring in or exploring degrees in MSU's School of Packaging. Tucker began his journey as the School of Packaging's academic advising specialist in summer 2018.

Academic advisors are known for their accessibility and availability for students. However, according to Matt Daum, Ph.D., School of Packaging director and professor, Tucker consistently takes his academic advisor responsibilities to new levels. Tucker puts forth extra effort to meet with students and make himself available to counsel and advise students. For example, during the COVID work-from-home period, Tucker seamlessly moved all his advising to Zoom and increased his availability throughout weekday evenings and weekends. Open houses, webinars and other student communications were offered at multiple time slots to accommodate the highest percentage of our students.

In addition, Tucker established the Packaging Help Room, providing free tutoring for STEM admission coursework, served as the inaugural chair of the School of Packaging's committee on Diversity, Equity, and Inclusion, and is a key member of the School of Packaging Scholarship Committee.



# **2022 CANR Staff Advisory Committee Staff Awards**

**Staff Dean's Award of Distinction**

**Linda Gallagher**

**Staff Innovation Award**

**Marie Garcia**

**Staff Service Award**

**Leah LaVanway**

**2022**

**CANR Staff Dean's Award of Distinction**

**Linda Gallagher**

Exemplary only begins to describe Linda. Faculty, students, staff, colleagues and administrators describe Linda as “the cornerstone,” “the steady presence” and “the glue” that holds the department together. Academic programs do not become renowned for research alone. One nominator shared that “multiple senior faculty in our department owe their careers' funding success to the support from Linda and her office, both for developing proposals and keeping them on track after they were awarded.”

Linda is a critical link among people, the department, colleges, the university and beyond. In addition to her direct department leadership, Linda is also sought out by others in similar roles in other CANR departments and colleges because of her vast understanding and institutional knowledge. Colleagues in Entomology, other departments and administrators within CANR and the University shared that Linda is “one of the best” at Michigan State University.

Recently, Linda has used her understanding of department budget and structure to formalize support and accounting for diversity and inclusion initiatives undertaken by faculty, staff and students. Having a mechanism to fund these goals is a significant step towards their sustainability.

<https://www.canr.msu.edu/news/gallagher-receives-2022-canr-staff-dean-s-award-of-distinction>





**2022**

## **CANR Staff Innovation Award**

### **Marie Garcia**

In 2018, Marie Garcia joined MSU Extension's Health and Nutrition Institute (HNI) as the executive assistant to the director and associate director. When Marie started, she systematically met with HNI leadership and program leaders to learn existing workflows and structures. She immediately identified processes needing to be simplified. It is this initiative to improve processes and services that led Marie to be nominated for the CANR Staff Innovation Award.

Marie has been described as a "self-taught technology wizard," utilizing tools such as One Drive, TEAMS and Qualtrics to streamline processes for MSUE staff around the state. For example, Marie built a Qualtrics based technology order form, which gathers valuable information and has built-in Fiscal Officer approval to reduce email traffic and keep accurate records for computer purchases.

Marie also provides support to HNI's grant processes and equips herself with the intricate details of all grants. As an example, Marie worked with MSU Technologies to file Memorandums of Agreement related to copyrighted program materials – and has assisted in the completion of 23 agreements with other land grant universities. Marie created several novel uses of Qualtrics to simplify information collection across work functions. She frequently anticipates upcoming deadlines and prepares documents and templates to assist HNI leadership in navigating complex timelines and reporting requirements.



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<https://www.canr.msu.edu/news/garcia-receives-2022-canr-staff-innovation-award>

**2022**  
**CANR Staff Service Award**  
**Leah LaVanway**



Serving as the 4-H program coordinator in Charlevoix County for the last 11 years, Leah LaVanway expertly runs one of the largest 4-H programs in District 14. However, she was nominated for the CANR Staff Service Award because of her service to the 4-H mission, her colleagues and her contributions outside of her normal job duties. Leah is the “go-to” resource for many of her colleagues in the district and beyond.

As one nominator wrote, “When I think of the one staff member who all 4-H coordinators in the district have mentioned as someone they go to for technical advice or mentorship, it is Leah. I regularly receive many positive comments from 4-H volunteers, other 4-H program coordinators about how helpful she has been to them.”

Within the community, Leah works alongside external stakeholders, including county commissioners, service organizations and the fair board. She is frequently sought out to be a part of collaborations and projects because of her professional reputation. It is not uncommon for her to be a part of at least two statewide committees or task forces at a time; working on everything from curriculum development to developing language placed in the Memorandums of Agreement that Extension District Directors present to county commissions each fall to secure Extension funding. Through her actions and programming, Leah represents the College and Michigan State University at the highest level.

# 2022

## CANR Global Scholars

**New cohort of five new global scholars representing research**

**Abigail Bennett, Ph.D.**

**Eric Mark Benbow, Ph.D.**

**Wei Liao, Ph.D.**

**Saweda Liverpool-Tasie, Ph.D.**

**Lisa Tiemann, Ph.D.**

**2022**

**Global Scholar representing Research**

**Abigail Bennett, Ph.D.**



**Abigail Bennett, Ph.D.**, is an assistant professor of global inland fisheries ecology and governance in the Department of Fisheries and Wildlife. She studies the role of fisheries in livelihoods and food security around the world. Her research examines how processes, such as governance and trade, shape the connections between fisheries and human well-being. Empirically, she employs innovative approaches to confront the challenges of inadequate data, given that substantial global fish catch is unreported and post-harvest activities are often undocumented. To bring fisheries to the forefront in policy dialogues on sustainable development goals, such as reducing poverty and addressing global hunger, she works closely with organizations such as the United Nations Food and Agriculture Organization and other international organizations in the design, implementation and dissemination of research.



**2022**

**Global Scholar representing Research**

**Eric Mark Benbow, Ph.D.**

**Eric Mark Benbow, Ph.D.**, is an assistant professor in the Department of Entomology. Benbow is a community ecologist, studying how complex communities (e.g., aquatic or carrion insects or microbes) contribute to ecological systems and how understanding these communities can be used in various applications in medicine, disease and environmental management. The research programs in his lab center on the applied ecology of insect-microbial interactions within three systems: carrion decomposition (and forensics), aquatic ecological networks and disease systems. Benbow is actively engaged in collaborative research programs with scientists in Africa, Asia and Latin America.



**2022**

**Global Scholar representing Research**

**Wei Liao, Ph.D.**



A registered professional engineer (PE), **Wei Liao, Ph.D.**, is professor and director of the Anaerobic Digestion Research and Education Center (ADREC) in the Department of Biosystems & Agricultural Engineering (BAE). Liao is leading an active research program on developing integrated systems to utilize organic residues for energy and chemical production. He has been extensively involved in international research and education activities on renewable energy and environmental sustainability. His group is carrying out research projects in Latin America, Europe and Asia. He is currently organizing an American Society of Agricultural and Biological Engineers (ASABE) global engagement conference to be held in Costa Rica this year.

**2022**

**Global Scholar representing Research**  
**Saweda Liverpool-Tasie, Ph.D.**

Saweda Liverpool-Tasie, Ph.D., is an associate professor in the Department of Agricultural, Food, and Resource Economics. Her work focuses on reducing poverty and increasing access to nutritious food through improving smallholder productivity and welfare within the changing markets of sub-Saharan Africa and alongside poorly functioning markets in the region. Liverpool-Tasie was recently appointed to the Board for International Food and Agricultural Development (BIFAD) by President Biden. She has won numerous awards for her work, including the John K. Hudzik Emerging Leader award, the MSU Teacher Scholar Award and, in collaboration, the 2017 AAEA Bruce Gardner Memorial Prize for applied policy analysis.



**2022**

**Global Scholar representing Research**

**Lisa Tiemann, Ph.D.**



**Lisa Tiemann, Ph.D.**, is an assistant professor of soil biology in the Department of Plant, Soil and Microbial Sciences. With a doctorate in ecology and evolutionary biology from the University of Kansas, she takes an agroecological approach to research, which is critical for developing innovative approaches to agriculture that simultaneously increase system productivity, resilience and sustainability. This is particularly important in the low-input, small-holder farms of sub-Saharan Africa. Tiemann began working in western Africa in 2013 as a National Science Foundation, Science, Engineering and Education for Sustainability Fellow. Her work in Uganda explored social and economic drivers of management that alter soil organic matter stocks with consequences for soil fertility, soil health and crop productivity. Tiemann continues to work in western Africa, Malawi and Kenya, across multiple disciplines to promote understanding of the importance of managing soil microbes and soil organic matter for healthy, fertile soils.

# 2022

## CANR Global Scholars

**New cohort of seven new global scholars representing education**

**Daniel Chitwood, Ph.D.**

**Kylie Clay, Ph.D.**

**Ramjee P. Ghimire, Ph.D.**

**Cedric Gondro, Ph.D.**

**Krista Isaacs, Ph.D.**

**Brent Ross, Ph.D.**

**Cholani Weebadde, Ph.D.**

**2022**

**Global Scholar in Education**

**Daniel Chitwood, Ph.D.**

[Daniel Chitwood, Ph.D.](#), is an assistant professor in the [Department of Horticulture](#) and a member of Computational Mathematics, Science and Engineering (CMSE) at MSU. Together, with Dr. Bob Van Buren at MSU and Dr. Alejandra Rougon-Cardoso from the Universidad Nacional Autónoma de México, Escuela Nacional de Estudios Superiores Unidad León, Chitwood has developed Plants & Python, an interdisciplinary, bilingual curriculum that teaches coding principles in Python using plant examples that are relevant to agriculture. As a Global Scholar, Chitwood has developed and offered a graduate online course on Foundations in Computational and Plant Sciences for MSU students in Mexico.



**2022**

**Global Scholar in Education**

**Kylie Clay, Ph.D.**



**Kylie Clay, Ph.D.** is the associate director of the Forest Carbon and Climate Program in the Department of Forestry. She earned a doctorate in political science from the University of Washington and a master's degree in political economy from the London School of Economics. Her expertise is in the political economy of forest use decision-making and governance, forest carbon and commodity markets and natural resource property rights regimes. Her current projects explore the carbon storage and substitution potential of harvested wood products, social and environmental safeguards for carbon interventions, and institutional determinants of forest use in sub-Saharan Africa.

**2022**  
**Global Scholar in Education**  
**Cedric Gondro, Ph.D.**

**Cedric Gondro, Ph.D.**, is a professor of computational and quantitative genomics in the Department of Animal Science. His research focuses on the development of computational methods — particularly artificial intelligence — for optimization of biological problems and genomic prediction using high throughput genomic data, and its applications for livestock production. His applied work focuses on genetics of beef quality with a particular interest in the genetics of marbling. Current research projects include use of artificial intelligence methods for feature selection applied to genomic prediction, use of climate variables to increase accuracy of phenotypic prediction in livestock systems, supply chain data integration between farmers and consumers, applications of portable sequencing devices for livestock production and understanding epistasis in the context of linear models. As a Global Scholar, Gondro is developing a special online course for graduate and senior undergraduate students at MSU and internationally on “Precision Livestock Production: Big Data Programming and Artificial Intelligence Methods” applied to Animal Production.





**2022**  
**Global Scholar in Education**  
**Ramjee P. Ghimire, Ph.D.**

**Ramjee P. Ghimire, Ph.D.**, is an academic specialist in the College of Agriculture and Natural Resources. He has been involved in multidisciplinary research, training and outreach focusing on food safety, animal health, community empowerment and sustainable agricultural development in Asia, Africa and the U.S. As a Global Scholar, Ghimire has successfully designed and offered an international short course, “Zoonotic Diseases” in collaboration with several national and international organizations. Ghimire served as a member of the Departmental Diversity Equity and Inclusion (DEI) Committee. He earned his Ph.D. degree from Michigan State University with a focus on international agricultural development and agricultural extension. He serves as general secretary of the Association of Nepalese Agricultural Professionals of Americas (NAPA).

**2022**

**Global Scholar in Education**

**Krista Issacs, Ph.D.**



**Krista Issacs, Ph.D.**, is an agroecologist with specializations in international seed systems, gender and agriculture, and crop ecology in the Department of Plant, Soil and Microbial Sciences. She works with plant breeders, farmers and practitioners to improve the availability of preferred, quality seed in Africa and India. With a Ph.D. in crop and soil sciences from Michigan State University and a bachelor's degree in environmental sociology, her transdisciplinary research and outreach are focused on participatory processes with farmers that considers the environmental, social and economic constraints and opportunities to farmer adoption of new varieties and practices. Issacs uses qualitative research methods and participatory engagement in combination with field trials to support farmers in improving their livelihoods.

**2022**  
**Global Scholar in Education**  
**Brent Ross, Ph.D.**

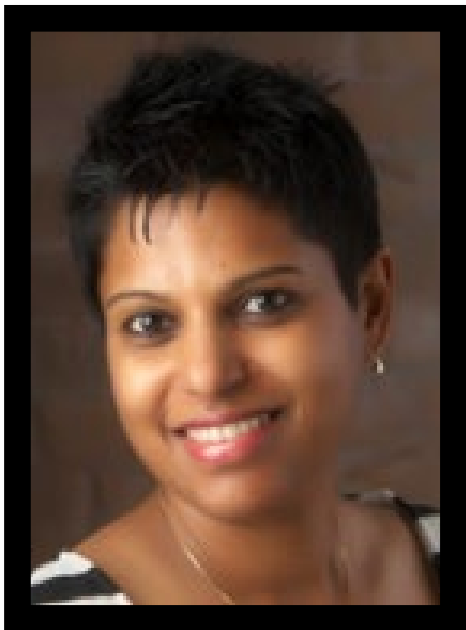
**Brent Ross, Ph.D.**, is an associate professor in the Department of Agricultural, Food, and Resource Economics. Ross seeks to understand and improve how food and agri-business firms manage and create sustainable value in a globally competitive environment. His scholarly research activities in this area have focused on the strategies employed by entrepreneurial agri-food ventures as well as the emergence of new business models and organizational innovations in nascent agri-food systems. As an award-winning instructor, he uses active learning strategies (case studies and simulation, in particular) in his teaching approach and he is regularly invited, both nationally and globally, to develop and deliver food and agribusiness management curriculum and programming. As a Global Scholar, Ross is developing an agribusiness certificate program focusing on Global Food Systems Innovations and Entrepreneurship.



**2022**

**Global Scholar in Education**

**Cholani Weebadde, Ph.D.**



**Cholani Weebadde, Ph.D.**, is an assistant professor in the Department of Plant, Soil and Microbial Sciences. As the plant breeder for International Programs, Weebadde interacts closely with MSU plant breeders to help expand their programs by reaching out to the global plant breeding community through initiating collaborative research and capacity building programs. She is currently on a 100% academic year teaching appointment at MSU where she instructs plant breeding and biotechnology courses, as well as biology courses to non-biology majors. During the summer months, she continues to work on strawberry breeding to train graduate and undergraduate students. She also serves as the director for Plant Breeding 2 Fight Hunger, a new MSU initiative where, as a Global Scholar, she offers an online certificate program to professional plant breeders globally, to fulfill her mission of training the next generation of plant breeders as hunger fighters. She is currently working on developing an online master's program in plant breeding and crop improvement.

# 2022 CANR Global Scholars

**New cohort of five new global scholars representing MSU Extension**

**Lauren Jescovitch, Ph.D.**

**Martin J. Carrasquillo Mangual**

**C. Andrew Northrop**

**Paola Bacigalupo Sanguesa**

**Brian Wibby**

**2022**

**Global Scholar in Extension**

**C. Andrew Northrop**

**C. Andrew Northrop** is an MSU Extension educator for the Community, Food, and Environment Institute (CFEI) with a focus on statewide government and community vitality and sustainable tourism. He brings extensive international development experience to his role with CANR's Global Scholars. His state, national and growing international work focuses on building community capacity to leverage agricultural, cultural and ecological assets to sustain and grow small-scale rural tourism economies. His Global Scholars focus is applying the well-respected First Impressions Tourism (FIT) assessment program in developing nations. Overall, his previous global experiences coupled with his role at MSU, both support the community transformations necessary to attract and retain residents, visitors, investors and resources.



**2022**

**Global Scholar in Extension**

**Paola Bacigalupo Sanguoja**



**Paola Bacigalupo Sanguesa** is an MSU Extension dairy educator for central Michigan. She was trained as a veterinarian in her home country and is currently working on her Ph.D. Her work focuses on helping farms to improve milking and parlor efficiencies, assisting farms with strategies to improve and maintain good milk quality and providing education and training to dairy employees. For her Global Scholar project, she will develop a course and hands-on training on milking and parlor efficiency for veterinarians and Extension staff in Chile.

**2022**

**Global Scholar in Extension**

## **Martin J. Carrasquillo Mangual**

**Martin J. Carrasquillo Mangual** is an MSU Extension dairy educator delivering programs for dairy producers and agriculture professionals on the west side of Michigan. His focus is workforce development, feed management and milk quality on dairy farms. With his Global Scholars initiative, he intends to expand some of the impactful resources developed by MSU Extension to other outreach professionals in Latin America. The goal is to increase the capacity of outreach agents to better serve their local industries. Mangual grew up on a family farm in Puerto Rico and earned a bachelor's degree in biology from the University of Puerto Rico. Later he earned a master's degree in animal science with a concentration in dairy nutrition from Michigan State University.

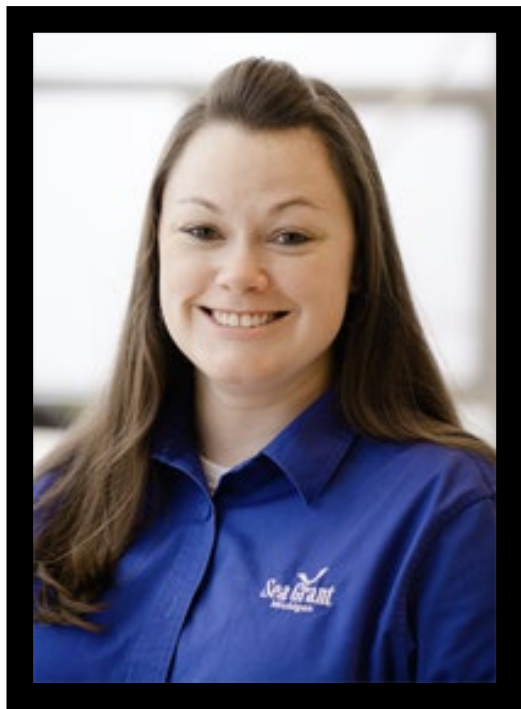




**2022**

**Global Scholar in Extension**

**Lauren Jescovitch, Ph.D.**



**Lauren Jescovitch, Ph.D.**, is an MSU Extension Sea Grant educator located in Houghton, Michigan. With a background in aquaculture (also called fish farming or fish culture), she works with aquaculture farmers, commercial fishers, and seafood processors around the state and throughout the Great Lakes region. Her Global Scholars project, *Aquaculture Education: Swimming from Great Lakes to Great Seas*, will develop collaborations and key relationships with global networks in the aquaculture community. This project will introduce a partnership with Indonesia that could provide an inside look to high production aquaculture systems and an aquaculture literate society with opportunities to share examples of U.S. sustainable practices and seafood consumer safety programs to expand markets.

**2022**  
**Global Scholar in Extension**  
**Brian Wibby**

**Brian Wibby** is an MSU Extension educator for the Children and Youth Institute (CYI) in Alger County where he serves on the Leadership, Civic, and Cultural Engagement (LCCE) work team. Wibby leads educational programs for youth, and adults who support youth, focused primarily on the development of youth leadership, community engagement and global citizenship knowledge and skills. He is a co-founder and co-director of the World Food Prize Michigan Youth Institute, which is an MSU pre-college program that engages youth from across Michigan in envisioning solutions to some of the most critical global challenges our planet faces related to food, health, poverty and sustainability. Wibby holds a master's degree in social administration from the Mandel School of Applied Social Sciences at Case Western Reserve University and a bachelor's in advertising from the MSU College of Communication Arts and Sciences.





**2022**

# **CANR You Belong Here Champion Awards**

**Rena Siler**

**Brian Roth, Ph.D.**

**Kolia Souza**



**CANR**

**faculty & staff awards**

**2022**

## **CANR You Belong Here Champion Staff Award**

### **Renae Siler**



**Renae Siler** serves as a program and event coordinator for ANR Event Services. She has coordinated educational programming to enhance the quality of life of individuals and communities throughout Michigan. Her position provides her the opportunity to create non-traditional learning environments. Events related to continued education are invaluable to individual, community, and societal development. In her role, she strives to advance and share the most current educational practices and research data through programming. She is passionate about aiding people in living fuller lives through continued education and recreation because of their emotional, physical, and cognitive impacts. For her future endeavors, she wants to enhance the lives of others by introducing and implementing accessible educational programming.

Her nominator wrote, “Renae is an extremely valuable member of the CANR Diversity, Equity and Inclusion Committee. She is active, engaged and contributed fully to committee duties, and the committee has expanded their perspectives because of her participation.”

“Renae rose to the challenge, organized the entire seminar by herself, met with the speaker and helped moderate the session. Renae deserves this award as she has worked tirelessly to ensure that the MSU community can be informed of Dr. Page’s excellence!”

**2022**

**CANR You Belong Here Champion Faculty Award**

**Brian Roth, Ph.D.**

**Brian Roth, Ph.D.**, is a fish ecologist and associate professor in the MSU Department of Fisheries and Wildlife since July 2008. Teaching is the largest component of his assignment and has placed a heavy emphasis on his courses on understanding fish in the context of the ecosystem, which echoes his research interests. He strives for outreach that engages others to appreciate the challenges of learning about fish in terms of the ecosystem that surrounds them.

His nominators wrote, “Brian currently serves as co-chair to the CANR Diversity, Equity and Inclusion Committee with his leadership has successfully coordinated initiatives and programs.”

“Brian always displayed a supportive role and promotes inclusivity with leading the committee in a positive direction.”



**2022**

**CANR You Belong Here Champion Academic Staff Award**

**Kolia Souza**



**Kolia Souza** serves as the food systems equity and advocacy specialist for the Center for Regional Food Systems. Souza oversees the development of a community of practice and technical assistance for local food sourcing and food systems equity. She also leads collaborative efforts between the Michigan Local Food Council Network and statewide food and health networks to build organizational capacity for executing individual and collective priorities.

Her nominator wrote, “Kolia has been working to forward the mission and vision of the Center for Regional Food Systems to continually address, both internally and externally, our collective model, processes, engagement, and impacts to be more equitable and inclusive to all persons in Michigan and nationally.”

“She leads collaborative efforts between the Michigan Local Food Council Network and statewide food and health networks to build organizational capacity.”

# 2021 - 2022

## Diversity Equity and Inclusion Digital Badge Awards

DIVERSITY, EQUITY, & INCLUSION

**Gold Award 2021-22**



DIVERSITY, EQUITY, & INCLUSION

**Green Award 2021-22**





CANR

faculty & staff awards



College of Agriculture  
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- **Agricultural, Food and Resources Economics**
- **Forestry**
- **Fisheries and Wildlife**
- **Packaging**
- **Center for Regional Food Systems**





**CANR**

**faculty & staff awards**



College of Agriculture  
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- **Animal Science**
- **Biosystems and Agricultural Engineering**
- **Community Sustainability**
- **Entomology**
- **Food Science and Human Nutrition**
- **Plant, Soil and Microbial Sciences**
- **School of Planning Design and Construction**
- **MSU Extension: Children Youth Institute**
- **MSU Extension: Health Nutrition**
- **ANR Communications**
- **Kellogg Biological Station**



College of Agriculture  
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MICHIGAN STATE UNIVERSITY

# Honoring MSU Years of Service

**Each category includes the following date range:  
3/1/2019 - 2/28/2022 due to COVID**



**CANR**

**faculty & staff awards**

# 10 Years of Service

- Dean Baas, MSUE AABI
- William Vance Baird, HORT
- Thomas Binder, FWL
- Veronica Bolhuis, MSUE CYI
- Dennis Bond, ANR COMM
- Betsy Braid, MSUE DIR
- Kyle Coffindaffer, LMO/ANR REC
- Cynthia Collings, ANS
- Yue Cui, SPDC
- Nathan Durussel, HORT
- Susan Erhardt, ENT
- Shelley Frazier, MSUE HNI
- Kristin Getter, HORT
- Ryan Gray, CANR ADMIN BFO
- Nona Gross, MSUE DIR
- Andrey Guber, PSM

- Joshua Hall, FSHN
- Melissa Haug, MSUE AABI
- Lisa Henry, AFRE
- Christine Heverly, MSUE CYI
- Rachel Rodriguez Hiatt, MSUE AABI
- Rachel Kramer, MSUE DIR
- Robert Krusky, MSUE CFEI
- Ashley Lathrop, CSUS
- Randall Laurenz, PSM
- Leah LaVanway, MSUE CYI
- Dian Liepe, MSUE CYI
- Lenis Liverpool-Tasie, AFRE
- Adam Lock, ANS
- Heidi Locke, MSUE CYI
- Sulaiman Mansour, MSUE HNI
- Mallory Marienfeld, MSUE DIR

- Nicole Mason-Wardell, AFRE
- Daniel McCole, CSUS
- Sabrina McGee, MSUE HNI
- Isaac Minde, AFRE
- Mary Morris-Donaldson, MSUE HNI
- Anna Osborn, AFRE
- Margie Peck, MSUE DIR
- Travis Perkins, ENT
- Colin Phillippo, HORT
- Alan Pilkenton, MSUE CYI
- Richard Pirog, CSUS
- Amy Prins, MSUE HNI
- Melissa Prohaska, MSUE CYI
- Matt Robert Raven, CSUS
- Shirley Ringler, MSUE HNI
- Stacey Lee Rocklin, IAT

# 10 Years of Service

- Erin Ross, MSUE CYI
  - Michael Sanders, CFE
  - Edward Scott, MSUE DIR
  - Phillip Seaborn, OASA
  - Melinda Smale, AFRE
  - Renee Stacer, MSUE HNI
  - Staci Starck, MSUE HNI
  - Gregory Steere, PSM
  - Kurt Steinke, PSM
  - John Stone, ENT
  - Howard Straub III, KBS
  - Zsofia Szendrei, ENT
  - Mindy Tape, MSUE DIR
  - Véronique Theriault, AFRE
  - Heather Triezenberg, MSUE CFEI
  - Aaron Tucker, PKG
- Ryan Varner, ANS
  - Ashley Wallin, FSHN
  - Aaron Walworth, PKG
  - Cimberly Weir, PKG
  - Benjamin Werling, MSUE AABI
  - Nathan Westfall, IAT
  - Holly Whetstone, MABR DIR
  - John Whims, AFRE
  - David Williams, FWL
  - Emily Williams, PSM
  - Daniel Zarka, PSM
  - Wei Zhang, PSM

# 15 Years of Service

- Rafael Auras, PKG
- Bindu Bhakta, CFE
- Mary Bohling, CFE
- Joshua Bosier, KBS
- Travis Brenden, FWL
- Ryan Coffey Hoag, CFE
- Anthony Cognato, ENT
- Julia Darnton, MSUE DIR
- Jacob DeDecker, MSUE CYI
- Erin Dreelin, FWL
- Jeffrey Dwyer, FSHN
- Cheryl Engfehr, PSM
- Jenifer Fenton, FSHN
- Elizabeth Ferry, MSUE AABI
- Neal Fortin, FII
- Stacey Greisinger, IAT
- Nicole Hall, BAE
- Joseph Hammontree, MSUE HNI
- Elbony Hawkins, ADMN BFO
- Sheilah Hebert, MSUE HNI
- Erin Hill, PSM
- Philip Hill, BAE
- Philip Howard, CSUS
- Dana Infante, FWL
- Rebecca Ives, FWL
- Katherine Jamieson, MSUE CYI
- Sanghyup Jeong, BAE
- Ning Jiang, HORT
- Nicole Noel Kokx, KBS
- Betty Jo Krosnicki, MSUE CYI
- Laura Lee Lamb, ENT
- Latoyia LeRoux, MSUE HNI
- Shuxin Li, FWL
- Stephanie Marino, MSUE HNI
- Jacqueline Marks, MSUE HNI
- Gloria Martin, MSUE HNI
- Jackelyn Martin, MSUE CYI
- Bradley Neumann, MSUE CFEI
- Kea Norrell-Aitch, MSUE CYI
- Pascal Nzokou, FOR
- Katherine Ockert, MSUE CFEI
- Glenn Oneil, IWR
- Greta Orszula, HORT
- Jinnifer Ortquist, MSUE CFEI
- Liana Pepin, MSUE CYI
- Karen Powers, MSUE AABI

# 15 Years of Service

- Theresa Preisinger, PSM
- Insa Raymond, MSUE CYI
- Amy Refior, MSUE DIR
- Tracy Rich, ANS
- Robert Richardson, CSUS
- Jennette Riebow, BAE
- Laurie Rivetto, MSUE CYI
- Gary Roloff, FWL
- Debbie Roman, ANS
- Nikki Rothwell, MSUE AABI
- Heather Rouse, PSM
- Maria Rubino, PKG
- Paolo Sabbatini, HORT
- Steven Safferman, BAE
- Renee Sanders, MSUE HNI
- Megghan Honke Seidel, MSUE DIR
- Gwyn Shelle, MSUE DIR
- Caroline Suzanne Love Shrier, MSUE CYI
- Robert S Shupp, AFRE
- Tiffany Stevens, MSUE HNI
- Candis Thick, MSUE HNI
- Erica Tobe, MSUE CYI
- Andres Vina, FWL
- Clifford Wagner, FWL
- Ryan Warner, HORT
- Vivian Washington, MSUE CYI
- Cholani Weebadde, PSM
- Wynne Wright, CSUS
- Jessica Wright, HORT
- Dennis Young, PKG
- Janice Zerbe, MSUE CYI

# 20 Years of Service

- Wayne Beyea, SPDC
- Laura Bix, OASA
- Janet Byrne, PSM
- Kimberly Chung, CSUS
- Beth Clawson, CFE
- Bert Cregg, HORT
- Jill Cruth, FWL
- Kirk Dolan, FSHN
- Luann Doriot, MSUE DIR
- David Ellis, ANR COMM
- Rodney Fernandez, HORT
- David Francis, LMO/ANR REC
- Venugopal Gangur, FSHN
- Carlos Garcia-Salazar, MSUE AABI
- Kristine Hahn, CFE
- Heather Hampel, MSUE HNI
- Kyung-Hwan Han, HORT
- Blair Harlan, PSM
- Corissa Harris, MSUE CYI
- Rebecca Henne, MSUE HNI
- Richard Horan, AFRE
- Amanda Hulet, MSUE HNI
- David Ivan, CFE
- Ronald Iwaszkiewicz, PKG
- Angela Jernstadt, MSUE HNI
- Philip Kaatz, MSUE AABI
- Christian Kapp, LMO/ANR REC
- John Kerr, CSUS
- Adam Koivisto, MSUE DIR
- Kraig Korroch, CFE
- Alexandra Kravchenko, PSM
- Shelly Krueger, MSUE CYI
- Sima Kumar, ENT
- Gregory Lang, HORT
- Yu Man Lee, CFE
- Hui Li, PSM

# 20 Years of Service

- Brenda Long, MSUE CFEI
  - Steven Longabaugh, AFRE
  - Jane Love, MSUE CYI
  - Scott Loveridge, CANR ADM
  - Patricia Machemer, SPDC
  - Mywish Maredia, AFRE
  - Bradley Marks, BAE
  - Laurent Matuana, PKG
  - Amy McCausey, HORT
  - Laurie Messing, MSUE HNI
  - Tara Miller, BAE
  - Saneya Moore, MSUE HNI
- Michelle Neff, MSUE CYI
  - Gary Parsons, ENT
  - John Paskus Jr, CSUS
  - Catherine Patterson, MSUE AABI
  - Scott Peacor, FWL
  - Dionardo Pizana, MSUE DIR
  - Scott Rancour, ANS
  - Sharon Reasoner, FWL
  - Shawn Riley, FWL
  - Cara Robison, ANS
  - Rebecca Rogers, MSUE CFEI
  - David Rothstein, FOR



# 20 Years of Service

- Erik Runkle, HORT
  - Lynnell Sage, HORT
  - Sharon Sawdon, CANR ADM/BFO
  - James Schneider, FWL
  - Jacqueline Smith, PSM
  - Sieglinde Snapp, PSM
  - April Stellard, AFRE
  - Rochelle Sturtevant, CFE
  - Roger Sysak, PSM
  - Angela Tenney, PSM
  - Kurt Thelen, PSM
  - Marilyn Thelen, MSUE AABI
- Leslie Thomas, MSUE CYI
  - Yolanda Thrash, MSUE HNI
  - Holly Tiret, MSUE HNI
  - Roxanne Turner, MSUE CYI
  - Dechun Wang, PSM
  - Roxanne White, MSUE HNI
  - William Widdicombe, PSM
  - Wendolyn Wieland, MSUE CFEI
  - Kendra Wills, MSUE CFEI
  - Runsheng Yin, FOR
  - Theresa Young, HORT

# 25 Years of Service

- John Amrhein, MSUE CFEI
- Ronald Bates, MSUE AABI
- James Bence, FWL
- Duncan Boughton, AFRE
- Mark Breederland, MSUE CFEI
- Janis Brinn, MSUE CYI
- Carol Bublitz, MSUE HNI
- Daniel Buskirk, ANS
- Regina Centeno, PSM
- Patrick Cudney, CANR ADMIN
- Christina Difonzo, ENT
- Joseph Domecq, ANS
- Dale Elshoff, IAT
- Catherine Ernst, ANS
- Jacqueline Garcia, MABR DIR
- Merrill C. Gould, MSUE AABI
- Linda Kline, MSUE HNI
- Nora Lee, MSUE HNI
- Heather Lenartson-Kluge, ENT
- Jianguo Liu, FWL
- Christopher Long, PSM
- Mario Mandujano, PSM
- Michael Metzger, AGRIBUS
- Kelly Millenbah, OASA
- Khanh Nguyen, HORT
- Suzanne Nichols, FWL
- Brian Nielsen, ANS
- Julie Pioch, MSUE DIR
- Richard Pursley, ANS
- Dana Rowe, HORT
- Sienna Samp, MSUE CYI
- Jean Schueller, MSUE DIR
- Christine Skelly, ANS
- Patricia Soranno, FWL
- Kristina Swartzendruber, MSUE HNI
- Madan Syal, SPDC
- Robert Tempelman, ANS
- Kelly Zarka, PSM
- Amos Ziegler, ENT

# 30 Years of Service

- Amy Baker, MSUE DIR
- Randolph Beaudry, HORT
- Andrew Chomas, PSM
- Paul Gross, MSUE AABI
- Mary Hausbeck, PSM
- Amy Irish-Brown, MSUE AABI
- Donatien-Pascal Kamdem, PKG
- Michael Kaufman, ENT
- Glenda Kilpatrick, MSUE CYI
- Richard Lenski, PSM
- Diane Longanbach, MSUE CFEI
- Karimbhai Maredia, ENT
- Haddish Melakeberhan, HORT
- Stanley Moore, MSUE AABI
- Perry Wong Ng, FSHN
- Richard Othoudt, ENT
- Vanessa Pollok, MSUE CFEI
- Thomas Reardon, AFRE
- Rene Rosenbaum, SPDC
- Laura Sears, MSUE DIR
- Murari Suvedi, SPDC
- Scott Swinton, AFRE
- Zeynep Ustunol, FSHN
- C Vandervoort, PSM
- John Wise, ENT
- Kile Zuidema, LMO-ANR REC

# 35 Years of Service

- Susan Barnaby, PKG
- Paul Bloese, FOR
- Paul Coussens, ANS
- Rhonda Crackel, OASA
- Rebecca Finneran, MSUE AABI
- Mary Gebbia-Portice, FII
- Nancy Hampton, MSUE HNI
- Timothy Harrigan, BAE
- John Hoehn, AFRE
- Paul Horny, LMO-ANR REC
- Lynnae Jess, ENT
- Bruce Mackellar, MSUE AABI
- Lori Martin, MSUE DIR
- Rebecca McKee, MSUE DIR
- Robert Myers, AFRE
- Paul Naasz, LMO-ANR REC
- Muraleedharan Nair, HORT
- Paul Nieratko, SPDC
- Luke Reese, BAE
- Karen Renner, PSM
- Ellen Schueller, AFRE
- J Mark Scriber, ENT
- Ann Marie Smith, MSUE DIR
- David Smitley, ENT
- Deborah Vasicek, BAE
- Christine Venema, MSUE HNI
- Frederick Warner, PSM
- Mary Weinzweig, MABR DIR
- Dennis Welch, SPDC
- Scott Winterstein, FWL
- Mary Witchell, FWL
- Larry Zink, AFRE

# 40 Years of Service

- Stephen Boyd, PSM
  - William Chase, HORT
  - Kuo-Chuan Chou, ANS
  - Dawn Contreras, AABI HNI
  - Eric Crawford, AFRE
  - Linda Gallagher, ENT
  - Raymond Hammerschmidt, PSM
  - James Kelly, PSM
  - Charles Nelson, CSUS
- Gary Powell, PSM
  - Roy Prentice, CFE
  - John Quensen, MEC
  - G Philip Robertson, PSM
  - Howard Russell, PSM
  - William Taylor, FWL
  - Lois Wolfson, FWL



# **50 Years of Service**

# **Nancy Creed**

**Department of Agricultural, Food, and Resource Economics**



College of Agriculture  
and Natural Resources  
MICHIGAN STATE UNIVERSITY

# **55 Years of Service**

# **Truman Surbrook**

**Department of Biosystems and Agricultural Engineering**

# Honoring New Hires

# Welcome to CANR

**Each category includes the following date range:  
3/1/2019 - 2/28/2022 due to COVID**





# Honoring Promotions In CANR

**Each category includes the following date range:  
3/1/2019 - 2/28/2022 due to COVID**

# CANR

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# CONGRATULATIONS!

<https://www.canr.msu.edu/facultystaffawards>

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